

Equality and Safety Impact Assessment

The Public Sector Equality Duty (Section 149 of the Equality Act) requires public bodies to have due regard to the need to eliminate discrimination, advance equality of opportunity, and foster good relations between different people carrying out their activities.

The Equality Duty supports good decision making – it encourages public bodies to be more efficient and effective by understanding how different people will be affected by their activities, so that their policies and services are appropriate and accessible to all and meet different people’s needs. The Council’s Equality and Safety Impact Assessment (ESIA) includes an assessment of the community safety impact assessment to comply with section 17 of the Crime and Disorder Act and will enable the Council to better understand the potential impact of the budget proposals and consider mitigating action.

<p>Name or Brief Description of Proposal</p>	<p>Adoption of the Joint Municipal Waste Management Strategy of the Project Integra Partnership (“JMWMS”).</p>
<p>Brief Service Profile</p>	
<p>The collection and disposal of household waste is delivered across Hampshire (population: 1,856,800) by an integrated waste management system. The system’s strategic direction is coordinated by Project Integra (“PI”), a partnership of Hampshire County Council (“HCC”), its 11 districts, and unitary authorities Southampton City Council (“SCC”) and Portsmouth City Council (“PCC”). The partnership’s constitution requires its board to develop a strategic framework (the JMWMS) within which the partner authorities can discharge their functions. Waste management measures in the forthcoming Environment Bill (“the Bill”) – comprising the first significant changes to the regulatory landscape for waste in over a decade – have required the JMWMS to be updated for the first time since 2012. As the Board has no power to make decisions on behalf of its members, decisions to carry the JMWMS into effect will fall to SCC’s executive. The new measures will affect 252,872 residents within SCC’s boundary.</p>	
<p>Summary of Impact and Issues</p>	
<p>Through the adoption of the JMWMS, PI is seeking partners’ agreement to implement ‘twin stream’ collection systems to comply with the Bill, which will require the consistent collection by local authorities of a wider range of dry mixed recyclables (“DMR”). A twin-stream system maintains the existing number of containers for DMR (two), but the containers will be used for a different mix of recycling. Glass, cartons, plastics, tin cans and aerosols will go into the existing, blue-lidded recycling bin, with</p>	

paper and cardboard (fibres) in a separate bin.	
Potential Positive Impacts	
The waste management measures in the Bill will increase the rate of recycling and maximise material quality. Twin streaming has been modelled as suitable for all PI partners and provides the most cost-effective and environmentally beneficial way to meet the requirements of the Bill. Compared to the current DMR collection system (comingled), twin streaming results in a reduction in carbon emissions equal to kerbside sort (where each material is presented by households in separate containers at the kerbside), with lower total costs than kerbside sort. Twin stream collections present a lower risk of injuries to SCC operatives than kerbside sort.	
Responsible Service Manager	David Tyrie Head of City Services
Date	October 2021
Approved by Senior Manager	James Strachan Service Director, Business Development
Date	October 2021

Potential Negative Impacts

Impact Assessment	Details of Impact	Possible Solutions
Age	No impact.	
Disability	People with disabilities may require assistance presenting their DMR containers for collection.	SCC will continue to operate an assisted collection service.
Gender Reassignment	No impact.	
Marriage and Civil Partnership	No impact.	
Pregnancy and Maternity	No impact.	
Race	No impact.	
Religion or Belief	No impact.	
Sex	No impact.	
Sexual Orientation	No impact.	

Community Safety	No impact.	
Poverty	No impact.	
Other Significant Impacts	Changes to the recycling collection system may cause confusion for residents.	The adoption of twin streaming (rather than kerbside sort) will minimise disruption for residents by maintaining the same number of DMR containers as before. The measures in the Bill will make recycling simpler for residents by ensuring a consistent set of materials is collected by local authorities across England. The move to twin streaming will be accompanied by a comprehensive, multi-channel communications campaign.